

Mariah Carey is back and so are HR predictions 🎄

365Talents Newsletter - December 2025

Hi HR Leader,

The end of the year is coming soon, so welcome to our last newsletter of 2025! 🌟

On the menu this month:

- **The resources you loved the most in 2025**
- **Your opportunity to share your thoughts on 365Talents**
- **Our last exclusive pieces of the year**
- **Events *(upcoming Product Masterclass)***
- **A special word from the whole 365Talents Team**

What if you could wrap up the year with *real momentum* instead of just closing your inbox? Our last edition brings insights HR teams can actually use right now!

But first, help us shine on G2 🙏

Your feedback makes a real difference. As we get ready to close this 2025 chapter, this is the moment when your reviews matter most!

A G2 review is more than a just comment — it's a signal that helps other organisations discover 365Talents and understand the impact of a skills-based approach.

What's G2?

The world's leading platform for user reviews of SaaS solutions — and a key reference for HR and tech decision-makers.

How it works?

In just a few minutes, create your account and answer a short set of questions based on your experience with us. **Tip**: try the chatbot, it's quick! **Note**: a $10 donation will be made to the non-profit organization GirlsWhoCode for each review left.

Our goal? A 5-star review, of course ;)

LEAVE A REVIEW 💎



The last & exclusive resources of the year!



HR predictions 2026: 10 trends for an augmented, skills-first future of work.

Explore why 2026 marks the rise of augmented work, not automation. How AI and a skills-first strategy are reshaping HR, engagement, and business performance.

READ NOW



AI agents for HR: definition, advantages, and use cases

In this exclusive article we'll deep dive into:

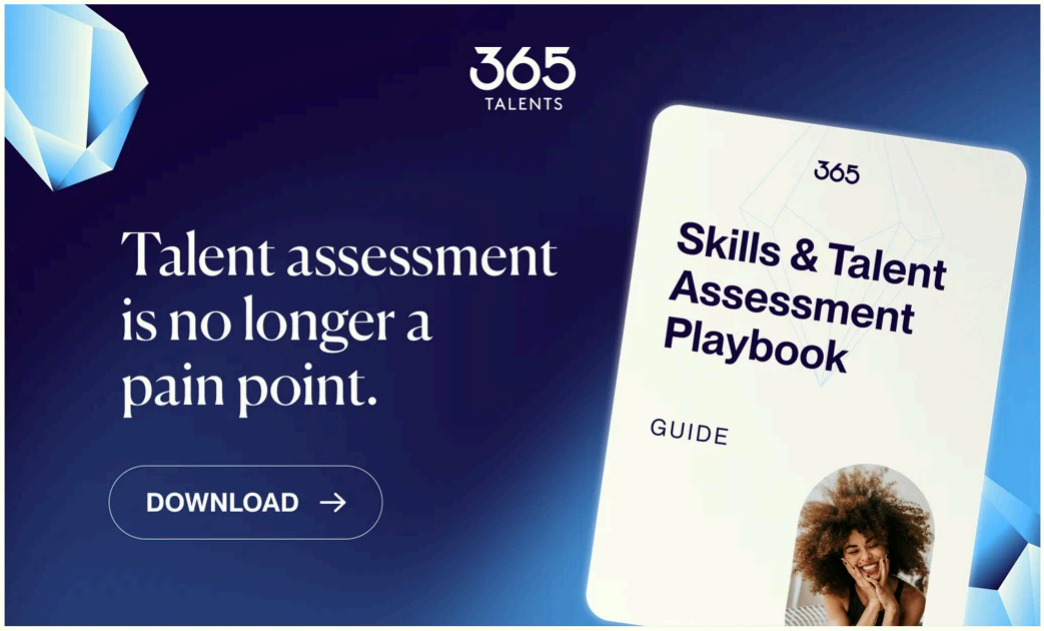
- What AI agents are in the HR context
- Key advantages for HR teams
- 10 concrete use cases
- Risks and compliance considerations

CHECK IT OUT

Our top resources of 2025

- [The 9-box grid reinvented: Your skills-based guide with 365Talents]
- [AI-based HR: Revolutionize the future of Talent and Skills Management with AI]
- [Data-driven decision-making in HR: Transforming your workforce strategy with 365Talents]

Still available: Skills & Talent Assessment Playbook



Ready to transform how your organization understands, measures, and mobilizes skills? **This playbook is your complete guide to building a modern, agile, and reliable talent assessment strategy.** Designed for HR professionals leading change, it gives you the tools to evaluate, validate, and activate skills data with confidence.

ACCESS PLAYBOOK

365Talents' events!

Product Masterclass 2026

Get ready to envision all we have planned to launch, enhance, develop in 2026. Eric, our VP Product, will show you our product roadmap in a 1-hour session on **January 30th 2026 at 6PM CET**.
Stay tuned, the invitation will soon be in your agenda!

Beyond Skills Webinar

Missed it? No worries, we've got you!

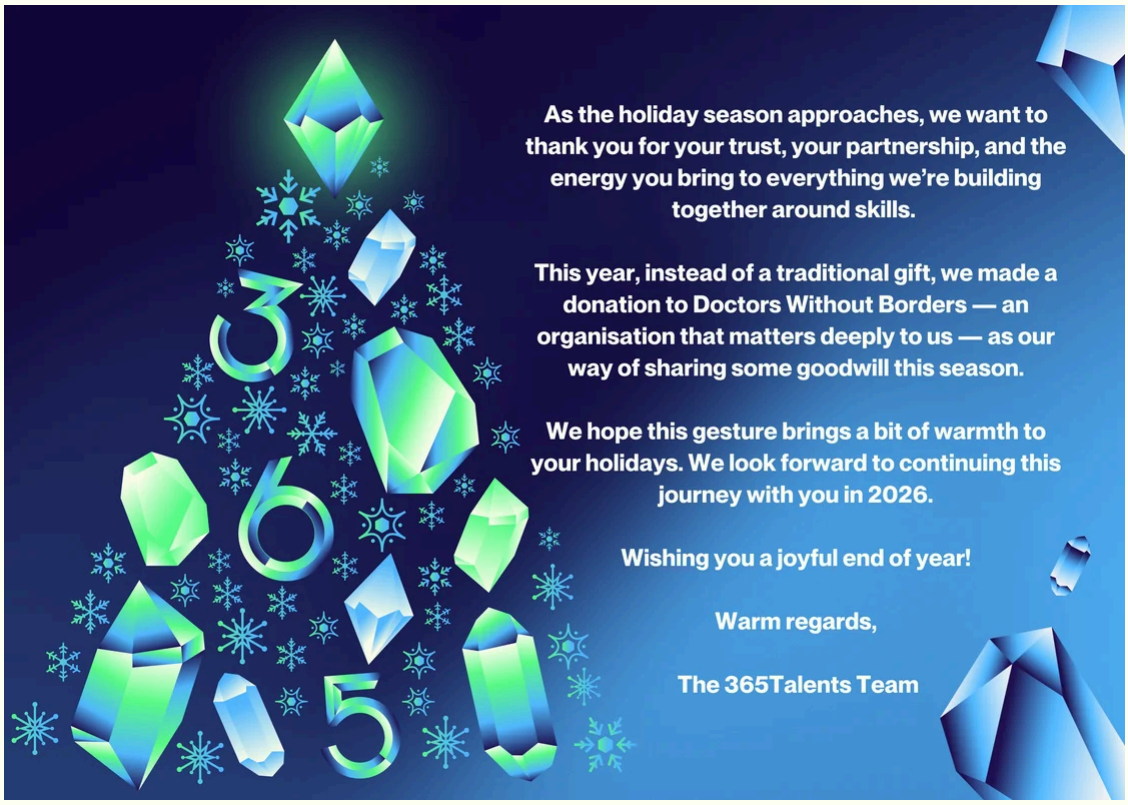


Last week, experts from **Provident, Edflex, 3Sixty Insights and 365Talents** formed an incredible discussion panel to talk about how forward-thinking organizations are moving past buzzwords to build a cohesive transformation engine that:

- Develops talent while boosting productivity
- Fuels continuous career growth
- Embeds skills transformation into every corner of the business

WATCH THE REPLAY

Note from the 365Talents Team



💎 P.S.

If you're still reading this newsletter, please **share your experience with 365Talents on G2**. Consider this as your gift to us 💎 your review will help us tremendously!

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Wishing you a very Happy Holiday Season. See you in 2026!

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