From our team to yours: Happy HR Day

365Talents Newsletter — May 2026

Hi HR Leader,

Happy International HR Day.
To every HR professional reading this: this one's for you!

Everything we build at 365Talents starts with a conversation we've had with one of you — your challenges, your ideas, your frustration with the status quo. You're not just our audience. You're our blueprint.

So today, we're giving back: **new features you asked for, events worth your calendar, and a few wins we couldn't keep to ourselves**.

- **Prism : Your New AI Matching Agent**
- **HR Leaders Panels** : **May 26th** and **June 11th**
- **Inspire 2026 : Recap**
- **Show some love**: **Support us by leaving a review on G2**

Prism : Meet Your New AI Matching Agent

You've shared valuable feedback on matching quality — and it's been a key driver of what we've built next.

Over the past few months, our Product and AI teams have been focused on **significantly improving how opportunities are matched to your employees**. You may have already noticed early enhancements, including our upgraded skills extraction engine and new geographic preferences — just the beginning of what's ahead.

On May 25, we're introducing a major evolution: Prism, a new AI-powered matching experience designed to transform how employees discover internal opportunities.



This goes beyond incremental improvements. It's a **smarter, more transparent and conversational experience** that better understands employee aspirations, highlights why opportunities are relevant, and helps them clearly see what's within reach.

We'll be sharing more details next week. In the meantime, feel free to reach out with any questions.

HR Leaders Panel - May 26th and June 11th

17 Tuesday, May 26th : skills without the slowdown



Most organisations are investing in skills strategies, yet still struggle with a basic question: what can our workforce actually do?

Join our CEO **Loïc Michel** alongside talent leaders from **GSK, Zapier, and Ascendion** for a live panel on how senior HR leaders are building a real-time view of workforce capability — and what that shift unlocks for mobility, planning, and organisational design.

REGISTER

17 Thursday, June 11th : AI is reshaping jobs — are you ready?



AI isn't just influencing how work gets done — it's actively reshaping jobs, redefining skills, and changing workforce structures.

Join our CEO **Loïc Michel**, **Vincent-Pierre Giroux** (Global Learning & Talent Development Director, Alstom), and moderator **Chris Rainey** (HR Leaders) for a live panel on how leading organisations are using skills intelligence to navigate AI-driven change with confidence.

REGISTER

Inspire 2026: real stories, real results 💎



We came back from Miami with something better than excitement — proof. On stage at Docebo Inspire, **Gabriela Gomez** (HR & Internal Communications Director at Provident Mexico) and **Greg Cornman** (Head of Human Resources at Infinite Campus) shared their skills journeys with the kind of honesty that fills a room: real challenges, real results, no sugarcoating.

From Gabriela's *"let curiosity turn into capability"* to Greg's call to stop waiting for "perfect" to get started, they showed exactly what happens when skills stop being a checkbox and become the engine of talent strategy.

Huge thanks to Gabriela, Enrique and Greg for the conversations and the inspiration — stay tuned, more content is coming!



We just earned new G2 badges — and it's thanks to teams like yours sharing their experience. If **365Talents** has changed how you think about skills and talent, tell the world. Two minutes. One honest review. It helps other HR leaders cut through the noise and find the right solution faster.

LEAVE A G2 REVIEW

Any feedback, questions, ideas? I would love to hear from you.

Wishing you a great day!

Best,



Joanna Gittens

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