Your HR Check-in: Pumpkin Spice & Big Moves

365Talents Newsletter - October 2025

Hi HR Leader,

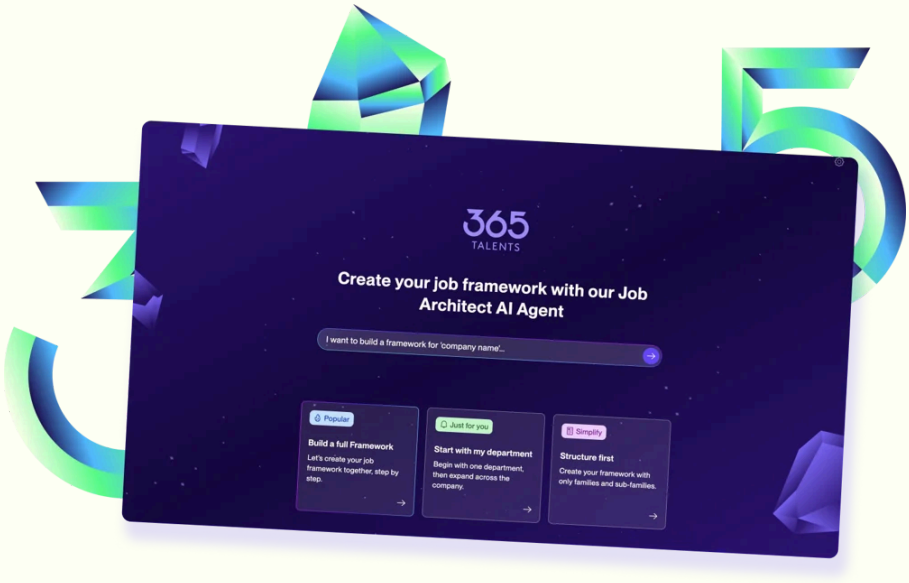
This October, we're turning over a new leaf! 🍂

Explore this month's brand new release and resources — thoughtfully crafted by our team to inspire, inform, and empower your HR strategy.
On the agenda ☕🎃 :

- **Your VIP access to our brand new AI Agent "Job Architect"**
- **Meet us at UNLEASH in Paris**
- **Webinar: Skills, salaries & strategy – Rewriting the rules of pay**
- **Podcast: Alstom shares how a skills-first approach is transforming learning, talent, and business outcomes**

Forget Copilots. Meet the Job Architect.

As one of our **trusted partners**, we're inviting **you** to explore our new **AI Agent: Job Architect**, before the official launch. 🕵️⚡



Why this matters for your company:

- ⚡ **Minutes, not months** — Build your job architecture in clicks, not committees. Instant job descriptions and frameworks.
- 🧩 **Specialist HR agent** — Generate families & sub-families, production-ready JDs — all in a single deliverable. Not a generic co-pilot.
- 🌐 **Simple by design —** Conversational & visual, no training required. Exports to CSV for easy uploads to HRIS and other tools.

One last thing, it's **entirely free**! Ready to see it in action?

TRY IT NOW!

👋 365Talents' Events



One week left before UNLEASH World!
Attending? Register to join us for a toast 🥂 **at booth B211!**

📅 October 21-22 2025 | Paris 🇫🇷

Can't make it in-person? **Join us online for our next exclusive webinar:**

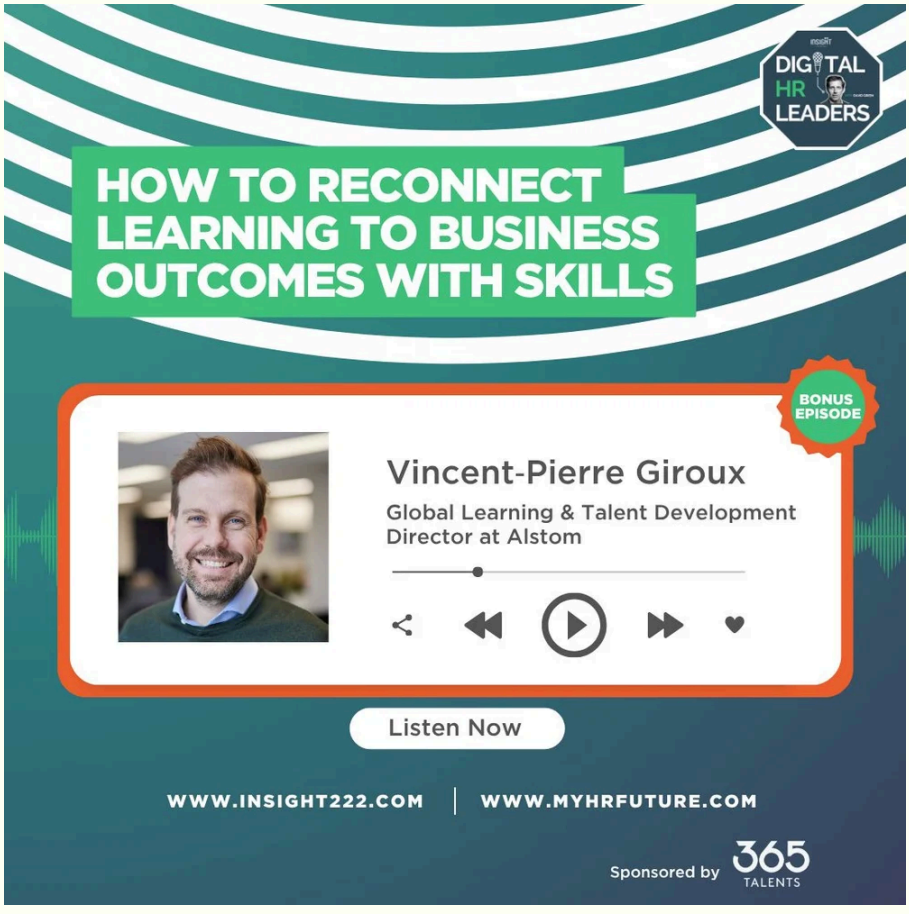


Skills, salaries & strategy – Rewriting the rules of pay.
In our upcoming 1-hour webinar on October 30th, we'll explore how a skills-based approach can transform pay equity and help organizations:

- Build trust with employees through clear, transparent communication
- Align compensation with real capabilities rather than outdated job titles
- Prepare for global trends in pay transparency and fairness

REGISTER TODAY

🎧 Podcast: our customer from Alstom joins Digital HR Leaders by David Green



In this new episode of the Digital HR Leaders podcast by David Green, **our customer Vincent-Pierre Giroux**, Global Learning and Talent Development Director at **Alstom**, shares **how a skills-first approach** is transforming the way Alstom connects learning, talent, and business outcomes.

We're proud to see how **365Talents supports Alstom's journey** by revealing emerging skills and enabling smarter workforce transformation.

Listen to the full episode on Apple or Spotify, read the transcript, or watch the interview here.

💎 P.S.

Looking for more regular updates from the 365Talents team? Never miss another story, event or insights: follow our LinkedIn page 🌍

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