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Harvesting HR insights before year-end

365Talents Newsletter - November 2025

Hi HR Leader,

It's almost the end of the year, and before we wrap things up, we've got a few exciting updates and resources to share…

At Unleash World, we unveiled our first AI Agent: ***Job Architect***. This HR-focused AI creates job architectures in minutes, not months — and you can **try it for free**.

Then, when you have a moment, grab your favorite hot drink ☕ and dive into:

- How to build an effective upskilling plan for your managers?
- Why skill-based assessments are the future of talent management
- Our skills assessment playbook is still available!
- Next Webinar: Harnessing talent to build your business transformation engine

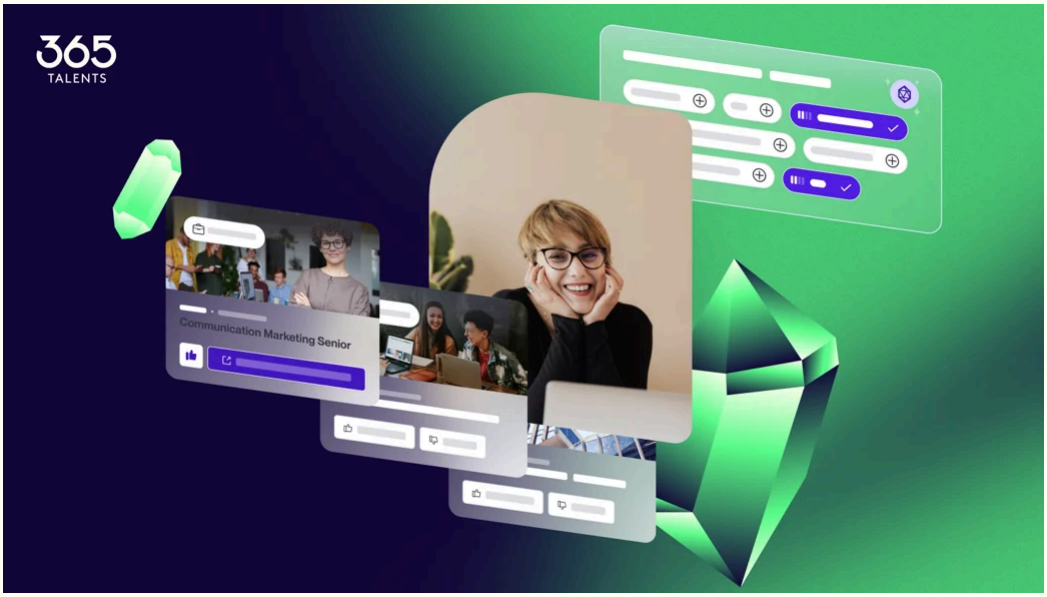
Explore this month's resources to empower your HR strategy. 💎

Our Job Architect in action, for free!



TRY IT YOURSELF

How to build an effective upskilling plan for your managers?

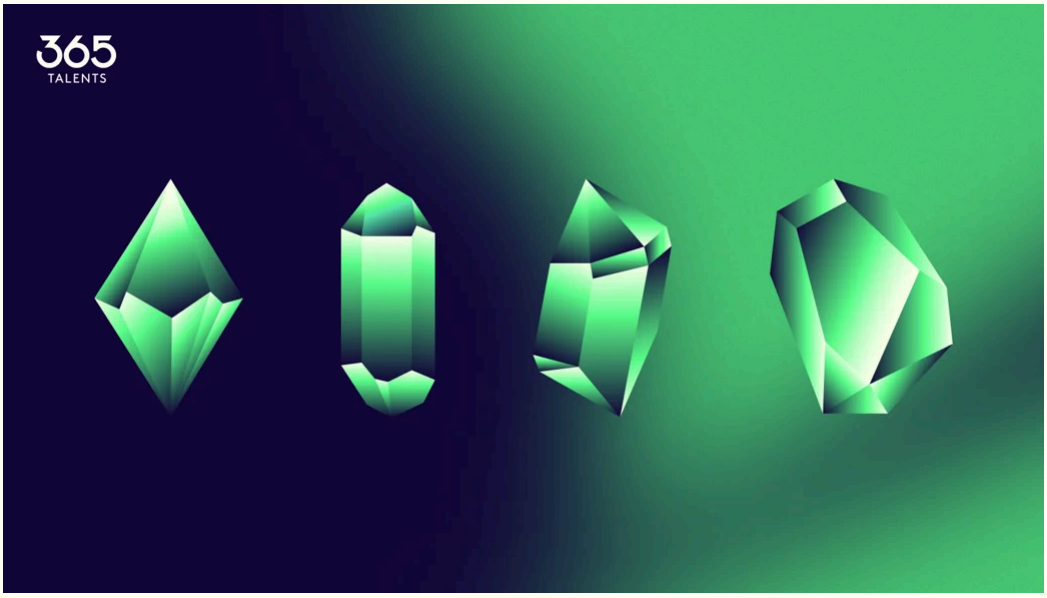


The modern manager’s challenge: Today’s workplace moves fast, and managers are feeling the pressure. Between hybrid teams, shifting expectations, and rising complexity, it’s clear that **one-off training isn’t enough** anymore. It’s time to **think skills-first**.

Discover how **upskilling, reskilling, and AI** can empower your managers to drive agility, engagement, and lasting performance.

READ MORE

Why skill-based assessments are the future of talent management



As organizations accelerate digital transformation and face intensified talent competition, **traditional recruitment and talent management** approaches—rooted in degrees and job titles—are rapidly **falling short**. HR leaders recognize that what truly differentiates top performers and future leaders is their real, **demonstrable capabilities**.

This is where **skill-based assessments** and systematic **skills audits** come into play. Together, they shift HR from hiring by proxy to leading with precision, agility, and inclusion—making them the **cornerstone of modern talent management**.

LEARN MORE

ICYMI: Our skills & talent assessment playbook

Ready to transform how your organization understands, measures, and mobilizes skills? **This playbook is your complete guide to building a modern, agile, and reliable talent assessment strategy.** Designed for HR professionals leading change, it gives you the tools to evaluate, validate, and activate skills data with confidence.

ACCESS PLAYBOOK

👋 365Talents' events!



Everyone talks about skills—but few organizations know how to turn them into transformation. On **December 4th**, join industry leaders from **Provident, Edflex, 3Sixty Insights and 365Talents** for this exclusive webinar.
Discover how forward-thinking organizations are moving past buzzwords to build a cohesive transformation engine that:

- **Develops talent while boosting productivity**
- **Fuels continuous career growth**
- **Embeds skills transformation into every corner of the business**

We'll dive into actionable strategies to break silos, activate skills investments, and scale real business impact. Whether you're leading HR, business, or technology initiatives, this session is **the perfect way to open 2026 with a clear path from skills to results**.

REGISTER TODAY

💎 P.S.

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Please feel free to reach out should you have any questions or suggestions ! I'm just an email away :)



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