Spring is here; your skills strategy shouldn't hibernate.

365Talents Newsletter — April 2026

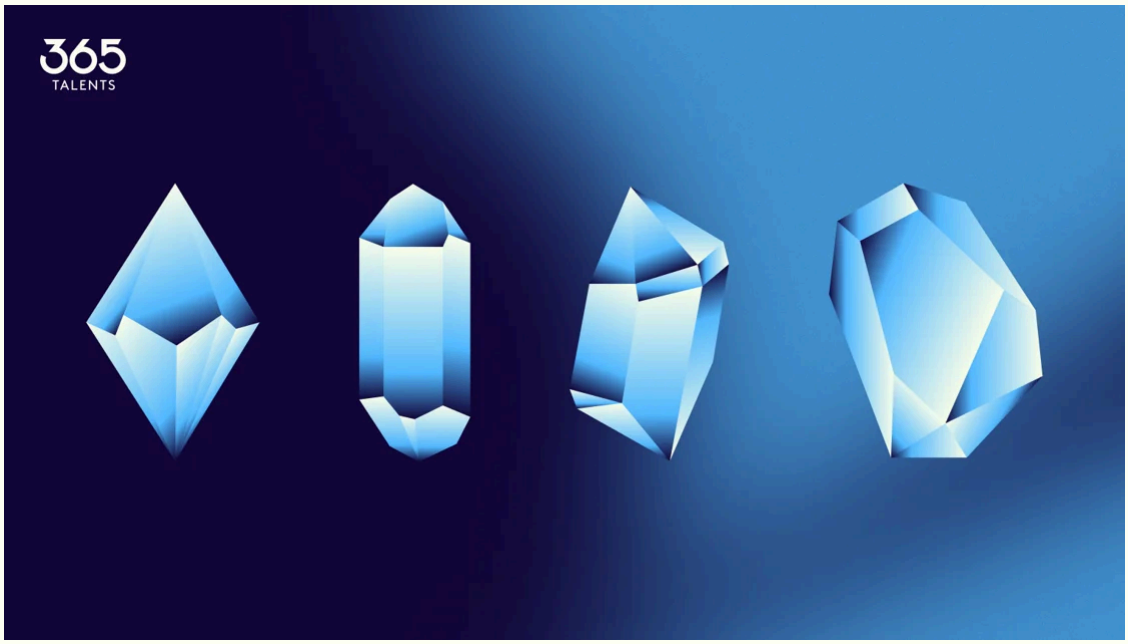
Hi HR Leader,

April is about shifting perspectives. While the weather is unpredictable, your skills strategy shouldn’t be. We’ve curated the best insights to help you move from reactive planning to proactive readiness.

Your April Essentials:

- **Playbook:** The Hidden Workforce: How manufacturing HR can map skills without employee input
- **Report:** The AI Readiness Gap
- **Deep dive:** How Skills Intelligence transforms workforce readiness
- **Events:** Meet us at Learning Technologies UK
- **Guide:** Skills + Learning
- **Support us by leaving a review on G2**

How to map the skills of the workforce you cannot see?



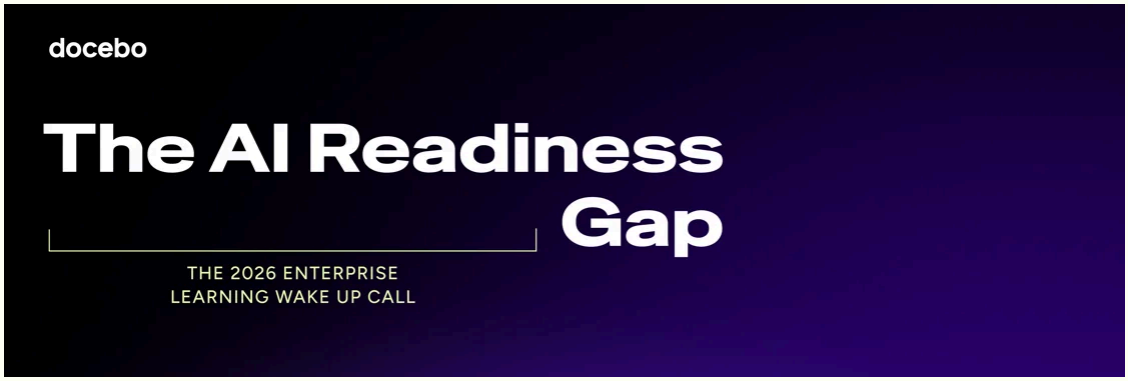
Most skills strategies **fail in operational environments** — not because of missing data, but because they rely on **employee participation**.

The Hidden Workforce shows how HR teams map workforce skills, guide mobility, and lead reorganizations — **without asking employees** to log in.

Download the playbook to learn how to:

- How to activate workforce data you already have
- How to run succession and mobility without a marketplace
- How to reorganize based on capabilities, not organizational charts

DOWNLOAD THE EBOOK

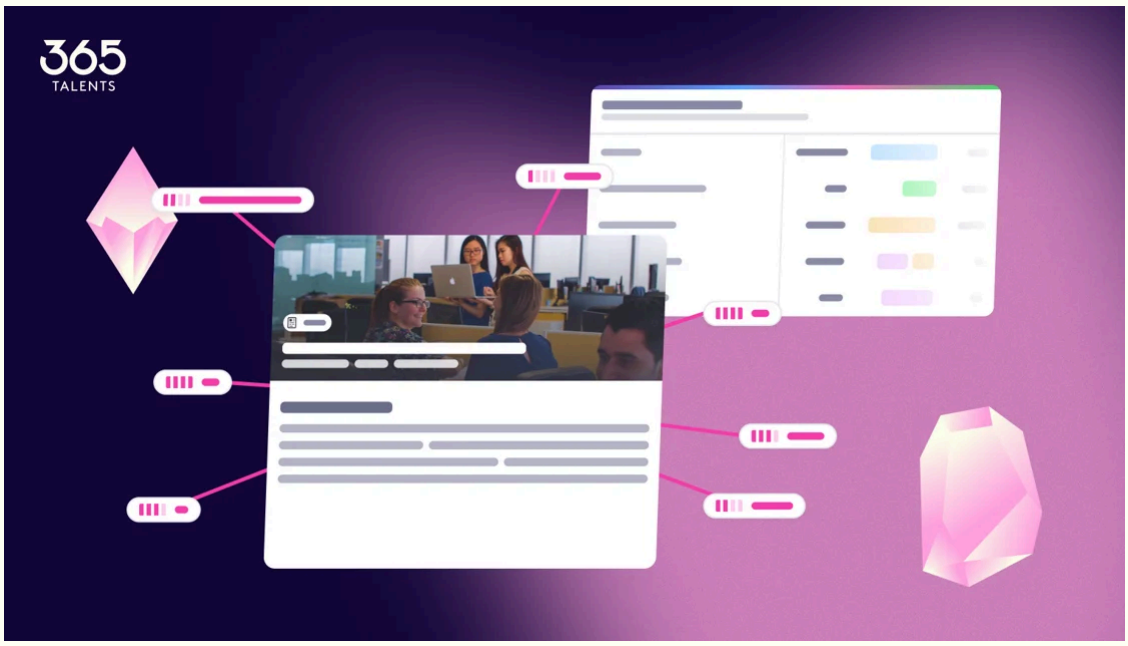


Docebo's 2026 AI Readiness Gap Report reveals an uncomfortable truth most companies aren't ready to hear: they're racing to deploy AI while their people are still working the same way they did five years ago.

Spoiler — buying better tools isn't a strategy. Closing the gap means rethinking skills from the ground up.

DOWNLOAD

Closing the skills gap: How Skills Intelligence transforms workforce-readiness



Workforces are changing faster than ever. Technology, market demands, and digital skills evolve so quickly that conventional planning models can no longer keep pace.
This is creating a critical workforce readiness gap: **skill mismatches are estimated to cost the global economy up to $18 trillion in unrealized GDP every year**.

For HR leaders, the message is clear: it is time to **redefine how you understand, develop, and deploy capability**—by moving from job-based planning to skills-based strategies powered by skills intelligence.

READ MORE

Upcoming Events



Heading to Learning Technologies UK? **Meet us at stand G10**, and join us after the expo for something a little more relaxed. On April 29, **we're co-hosting a drinks reception with Docebo**, just a short walk from the venue. Swap the buzz of the show floor for great views, good drinks, and even better conversations.

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LEAVE A G2 REVIEW

Wishing you a great day!

Best,



Joanna Gittens

Ecosystem Marketing Manager

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