# New resources to read this summer

### 365Talents Newsletter — July 2026

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**Hi HR Leader,**

Whether you're still at the office or about to pack your bags, welcome to our summer edition! ☀️

To keep you inspired this summer (by the water or during a quiet moment between meetings), we've put together a selection of resources and upcoming events you won't want to miss.

Here is your summer lineup:

- **Upcoming Events**
  - **Webinar: Driving Engagement with Alstom - Sept 22**
  - **Inspire City Series: Berlin, Milan and London**
- **The Skills Toolkit: 14 ready-to-use templates to kickstart your strategy**
- **Guide: Navigating career conversations**
- **Article: Reskilling at scale, why most enterprise programs deliver courses instead of capability (and how to fix it)**

*Don't miss the Summer Playlist we created just for you!* 🎵

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## Webinar: Driving Engagement with Alstom




How do you scale user activation on a skills platform from **40% to over 60% globally** in just 12 months? **Alstom** cracked the code.

On **September 22nd at 5PM CEST**, join our exclusive *International Circle* webinar featuring **Dumitrita Vlad (Alstom)** and **Anastasia Panina (365Talents)** for a transparent, practical look at Alstom's global roll-out strategy.

**What we'll cover:**

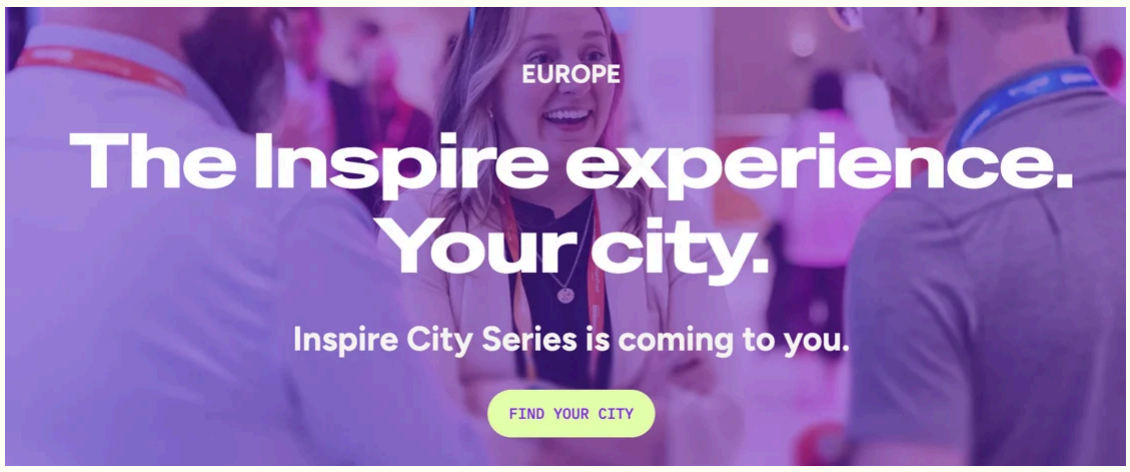
- **The Growth Engine**: How Alstom tailored communication across regions to smash engagement goals.
- **HR Activation**: Practical tips on turning local HR teams into your biggest platform advocates.
- **Peer-to-Peer Exchange**: An interactive roundtable to ask your questions and share engagement tactics with other community members.

This is a customer-only event — reserve your spot today!

**REGISTER NOW**

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## Inspire City Series is coming to Europe




Three cities. One shared goal: helping enterprise L&D and HR leaders sharpen how learning, skills, and talent decisions connect. Each stop pairs a **Docebo product roadmap keynote with real customer stories, live peer discussion, and a reception worth staying for.** Spaces are limited at every location — here's where we'll be:

**Berlin — "Where big ideas get to work"**
Monday, 6 October · 2:00–9:00 PM CEST · Panorama Punkt
👉 **Register here for Berlin**

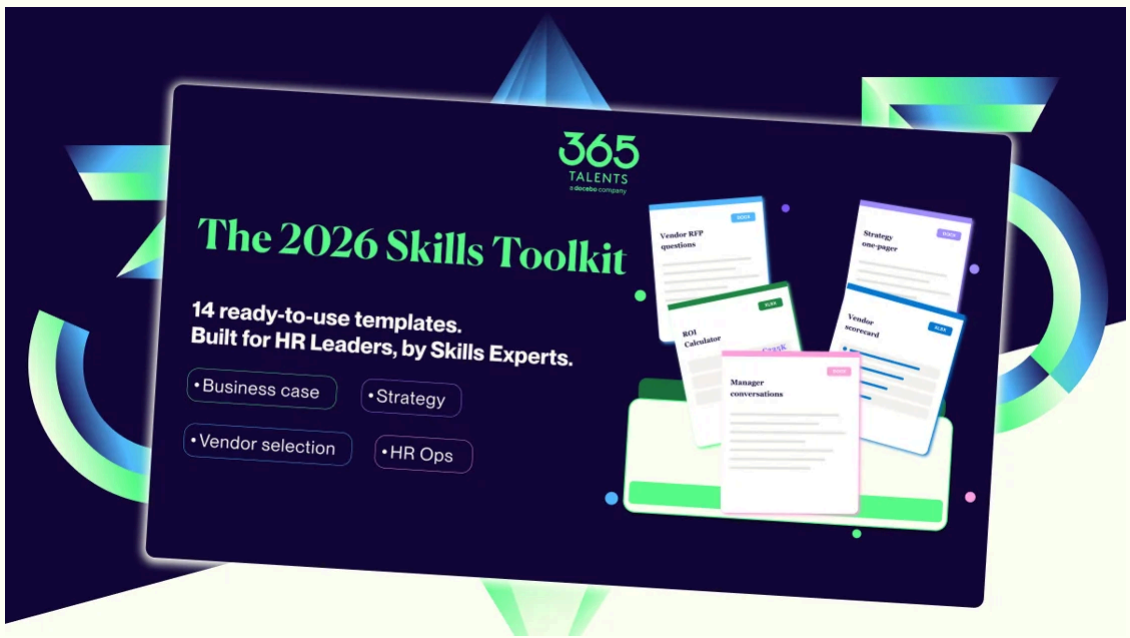
**Milan — "An unforgettable learning experience"**
Tuesday, 13 October · 5:30–9:00 PM CEST · Terrazza Martini
👉 **Register here for Milan**

**London — "Where learning never stops"**
Thursday, 15 October · 11:00 AM–9:00 PM BST · The May Fair Hotel
👉 **Register here for London**

*Registrations are submitted to Docebo's approval.*

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## The Skills Toolkit: 14 ready-to-use templates

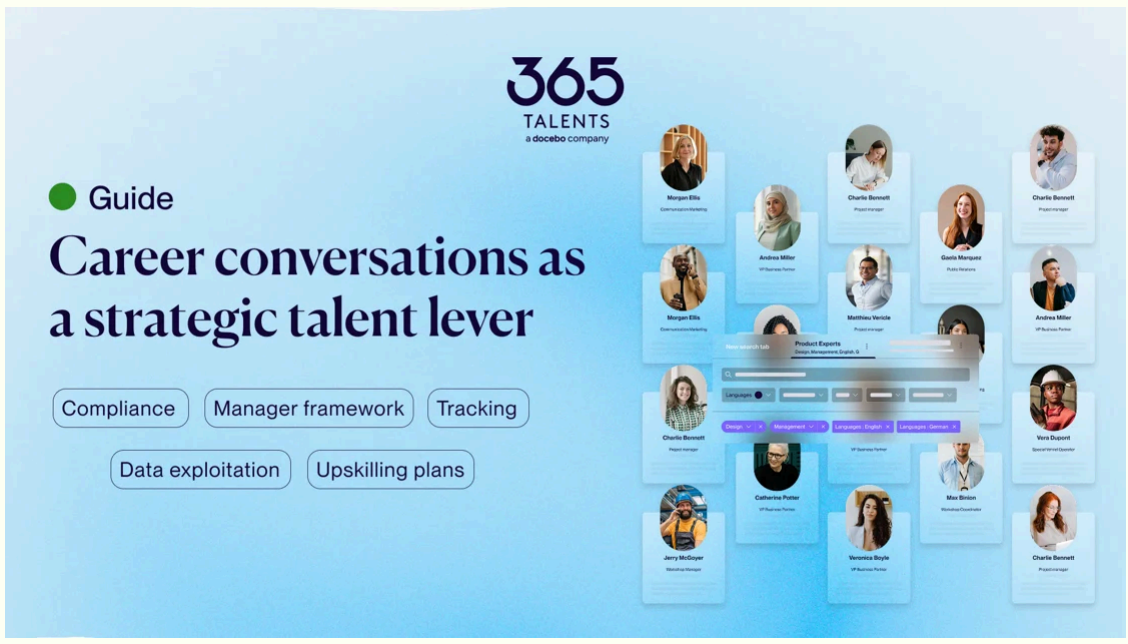



Building the business case for Skills Intelligence can sometimes feel like explaining to your family, for the fifth time, what you actually do in HR. Luckily, we've done the heavy lifting. Inside you'll find 14 practical templates to help you build your business case, estimate ROI, no need to spend the summer buried in spreadsheets.

**ACCESS THE TOOLKIT**

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## The guide to turn career conversations into smart talent retention



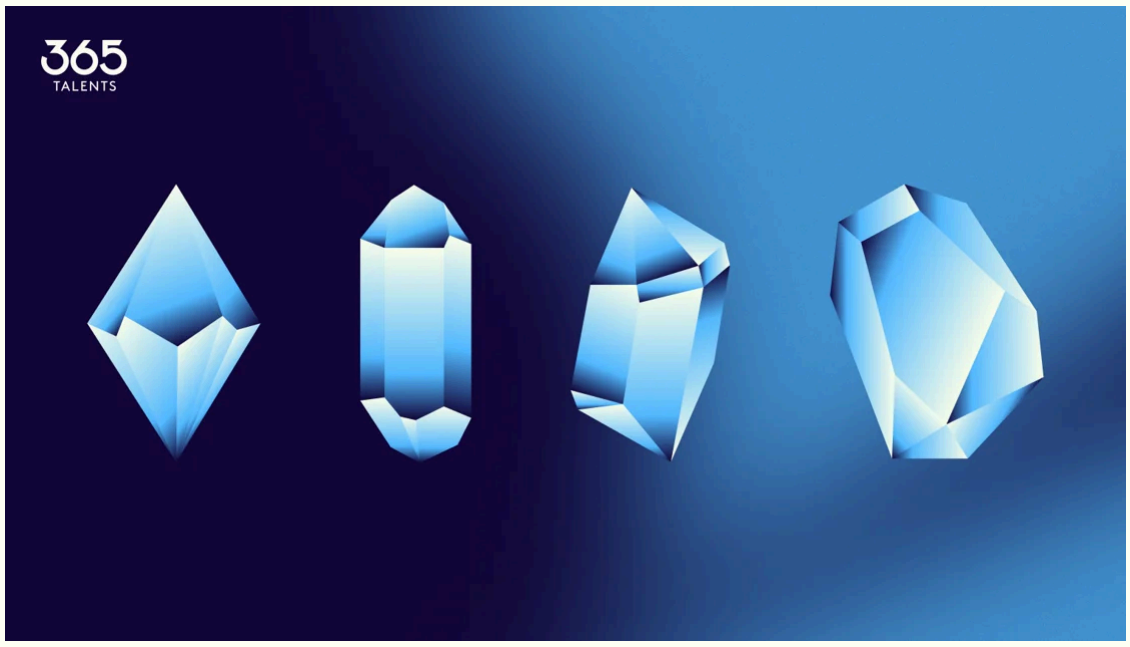

Most regretted resignations don't begin with a better offer. They begin with silence: a missed conversation, an unanswered career aspiration, a manager who simply didn't know what came next for someone on their team.

Career conversations are one of the **most effective ways to uncover skills, strengthen engagement**, and keep talent before it's too late. Sometimes the highest-impact retention actions are also the simplest, like career discussions.

**DOWNLOAD THE GUIDE**

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## Reskilling at scale: Why most enterprise programs miss the mark




Here's an uncomfortable truth: most reskilling initiatives instead of building capability, build course completions. Real workforce readiness comes from connecting learning to evolving business needs, skills intelligence, and internal mobility.

This article breaks down the **four shifts leading organizations are making to transform reskilling from a training exercise into a strategic advantage**.

READ MORE

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**Listen to the playlist**

Now playing 1/14 — Counting Stars, OneRepublic.

0:00 / 0:00

LISTEN TO OUR SUMMER PLAYLIST

Have a fantastic summer!



**Joanna Gittens**
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